

CABLES ESPECIALES DE FIBRA OPTRAL — 	Manual del Sistema de Gestión Integrada	Rev. 7
	UNE – EN ISO 9001:2015 UNE – EN ISO 14001:2015	

ANNEX A. SGI POLICY

At Cables Especiales de Fibra (hereinafter CEF), we consider Quality, the Environment, and Sustainability to be strategic pillars to guarantee excellence in our products and services.

Our commitment is based on an Integrated Management System aligned with the international standards UNE-EN ISO 9001:2015 and UNE-EN ISO 14001:2015, whose scope includes the manufacturing and commercialization of fiber optic cables, optoelectronic equipment and accessories.

This policy reflects our purpose to fully satisfy the needs and expectations of our customers and other interested parties, while respecting the environment and promoting continuous improvement at all levels of the organization.

The company's **general objectives** for the coming years are:

- To be an international benchmark in the fiber-optic telecommunications market, standing out in advanced solutions such as FTTx, Data Centers, Oil & Gas, Broadcast, and high added-value products.
- To increase profitability by innovating in our product portfolio and strengthening our customer base.
- To adapt our products to the environmental context, providing sustainable solutions that contribute to society's well-being.

To achieve these objectives, Top Management bases its strategy on:

Customer and Stakeholder Orientation:

Understanding and meeting the needs and expectations of our customers, providing innovative and high added-value solutions.

Ensuring that our products strictly meet specified requirements.

Legal and Regulatory Compliance:

Ensuring compliance with all applicable legislation, regulations, and other requirements related to quality, the environment, and worker well-being.

Environmental Protection:

Implementing sustainable practices across all operations, including pollution prevention, efficient resource use, and responsible waste management.

Reducing our environmental footprint through concrete measures such as energy optimization and the use of sustainable materials.

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Continuous Improvement:

Applying continuous improvement throughout the management system by establishing specific, measurable objectives that are periodically reviewed.

Promoting data analysis and innovation as tools to optimize processes and products.

Commitment to Sustainability:

Encouraging the development of new fiber-optic cables and solutions that adapt to changing market needs and the company's strategy.

Controlling adverse environmental impacts by considering the stages of the product life cycle.

Communication and Transparency:

Communicating this policy to all personnel, customers, and relevant stakeholders, promoting a culture of quality, sustainability, and safety.

Ensuring that the policy is publicly available and understood by all parties involved.

This policy applies to all CEF production sites (Sant Iscle de Vallalta and Fraga) and to all departments and processes of the organization.

CEF Management is committed to regularly reviewing this policy to ensure its suitability to the organization's context and new business environment requirements.

Sant Iscle de Vallalta, March 12, 2026